

PRIVACY POLICY REGARDING CANDIDATES (WEBSITE)

Following your application by sending an e-mail to jobs.antw@dpworld.com (both open applications and applications to specific vacancies on the website) you provide us certain personal data and you consent that we, DP World Antwerp Holding NV, with registered address at 9130 Beveren, Molenweg (KAL), Haven 1950 and number in the CBE 0406.070.605, shall process these personal data in the context of your application.

It may concern the following personal data: your first and last name, address, e-mail address, telephone number, gender, etc.). In addition it is possible that we ask for some financial data (current salary), your training/education and/or that you are subjected to some (psychological) tests.

In principle, we will not request any special categories of personal data (a.o. personal data w.r.t. health, racial or ethnic origin, religious or philosophical beliefs, trade union memberships, sexual orientation, etc.). You are thus kindly requested to refrain from sharing such personal data with us. In the event you would do so, you are assumed to manifestly have made them available.

The processing of personal data is based on article 5.a) (consent), 5.b) (necessary to undertake steps at the request of the data subject prior to entering into a contract) and 5.f) (legitimate interest) of the Act of 8 December 1992 on the protection of privacy in relation to the processing of personal data and article 6.1.a) (consent), 6.1.b) (necessary to undertake steps at the request of the data subject prior to entering into a contract) and 6.1.f) (legitimate interest) of the General Data Protection Regulation (Reg.2016/679).

Your personal data will only be processed for selection and hiring purposes and to communicate with you in this regard.

It is possible that your personal data is shared with other companies within the DP World group. To the extent necessary in the context of your application, we can also share your personal data with some of our partners (e.g. assessment bureau). We ensure that these recipients shall undertake to implement the necessary technical and organisational measures to protect your personal data. In the event that the personal data is sent to a recipient established outside the European Economic Area, we shall use our best efforts to establish the necessary (contractual) safeguards as required by data protection law (e.g. EC Standard Clauses or conclude similar contractual safeguards).

To the extent that any processing activities are based upon consent, you can withdraw your consent at any time. As a result of such withdrawal, we (and, as the case may be, any other recipient within the DP World group) may not be able to take your application into consideration. We (and, as the case may be, any other recipient) shall not accept any liability in this regard.

You are entitled to access your personal data and have them corrected when inaccurate or incomplete, to have them erased and to object the processing thereof or have the processing thereof restricted when the legal conditions thereto are met.

DP World Antwerp Holding NV

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You are entitled to obtain a copy of your personal data (in a structured, commonly used, machine-readable and interoperable format) and to have your personal data transferred to another controller (right to data portability).

To exercise these rights you can contact DP World via the following e-mail address: privacy.antw@dpworld.be

We will retain your personal data for a period of maximum 3 years. This way we can inform you should a vacancy exist that could interest you.

You are entitled to file a complaint with the Belgian national data protection authority (Gegevenbeschermingsautoriteit / l'Autorité de protection des données) - Rue de la Presse, 35 te 1000 Brussel - commission@privacycommission.be).

Doel, 25.05.2018